

◆2021生活実態調査「切実な要求」

n= 8,512

2763

2021生活実態調査

	賃上げ	増員	欠員補充	代休消化	有給休暇消化	生理休暇	病欠休暇	休憩時間確保	週休二日制	サービス労働	時間外労働軽減	休日労働制限	宿・日直制限	複数夜勤月8日以内	年齢・妊婦の夜勤制限	勉強会などの負担	VDT	保育所などの福利厚生	医療事故対策	労働安全衛生	3日以上長期連続休暇	介護休暇	雇用の安定	退職金・年金	長期育児休業	長時間労働	連休(2日連続)	再雇用	ハラスメント対策	その他	
2001調査	22.55%	11.73%	3.68%	1.74%	12.41%	0.90%	2.87%	2.55%	6.36%	5.42%	3.03%	1.20%	0.63%	1.43%	1.34%	3.11%	0.37%	2.42%	1.69%	0.81%	4.39%	1.64%	1.93%	2.26%		0.40%					
2002調査	20.89%	12.07%	4.74%	1.80%	13.98%	0.58%	2.27%	2.28%	5.55%	6.73%	3.37%	1.00%	0.89%	1.45%	1.13%	3.41%	0.30%	2.01%	1.03%	0.54%	3.93%	1.23%	3.30%	1.79%		0.55%					
2003調査	21.12%	11.92%	4.69%	1.72%	13.78%	0.60%	2.22%	2.32%	5.38%	6.54%	3.28%	1.11%	0.91%	1.36%	1.06%	3.31%	0.32%	2.16%	1.03%	0.59%	3.91%	1.34%	3.43%	2.14%		0.59%					
2004調査	14.74%	11.21%	4.52%	1.82%	11.92%	0.46%	2.01%	2.22%	5.51%	5.20%	3.73%	1.28%	0.81%	2.14%	0.99%	3.61%	0.38%	2.36%	2.44%	1.02%	4.43%	0.81%	5.84%	7.72%		0.46%					
2005調査	15.55%	9.74%	4.26%	1.51%	13.91%	0.59%	1.55%	2.61%	4.74%	5.75%	4.09%	1.21%	0.73%	1.82%	1.27%	4.39%	0.42%	2.53%	1.98%	0.78%	4.55%	0.91%	6.27%	5.96%	0.38%	0.53%					
2006調査	15.48%	10.69%	4.29%	1.04%	13.52%	0.79%	1.49%	2.62%	4.57%	5.20%	3.59%	1.29%	0.69%	2.28%	1.37%	5.17%	0.57%	2.43%	1.81%	1.04%	3.96%	0.77%	6.21%	6.28%	0.38%	0.72%					
2007調査	15.24%	9.27%	3.92%	0.83%	13.17%	0.63%	1.63%	2.40%	5.72%	5.73%	4.02%	1.09%	0.72%	1.92%	1.24%	6.30%	0.48%	2.60%	1.53%	0.84%	4.49%	0.72%	5.56%	6.22%	0.35%	0.83%					
2008調査	15.06%	10.81%	4.62%	0.89%	14.08%	0.69%	1.04%	2.26%	3.78%	5.41%	3.75%	1.54%	0.63%	1.77%	1.11%	7.41%	0.48%	1.74%	1.41%	0.81%	3.93%	0.65%	5.46%	6.09%	0.57%	0.65%	0.96%				
2009調査	15.87%	10.71%	3.86%	1.20%	14.04%	0.72%	1.45%	2.23%	3.70%	5.89%	3.73%	1.27%	0.60%	1.88%	1.00%	6.90%	0.34%	1.36%	1.12%	0.87%	4.03%	0.66%	5.33%	6.75%	0.51%	0.82%	1.01%				
2010調査	16.59%	10.78%	3.14%	1.02%	14.14%	0.64%	1.50%	2.22%	4.58%	4.93%	3.27%	1.43%	0.65%	2.01%	1.30%	6.18%	0.32%	1.54%	1.10%	0.80%	4.85%	0.66%	4.95%	6.52%	0.59%	0.80%	1.17%				
2011調査	15.52%	10.34%	3.07%	0.96%	14.58%	0.68%	1.21%	2.10%	3.09%	5.42%	3.27%	1.21%	0.49%	1.71%	1.17%	6.48%	0.44%	1.46%	0.82%	0.64%	4.18%	0.47%	4.36%	11.63%	0.52%	0.70%	1.16%				
2012調査	14.94%	9.93%	3.05%	0.89%	13.88%	0.49%	1.30%	2.38%	2.22%	5.27%	3.57%	1.22%	0.44%	2.13%	1.10%	6.69%	0.35%	1.35%	0.89%	0.81%	3.79%	0.58%	3.96%	10.83%	0.46%	0.80%	1.55%	2.47%			
2013調査	15.84%	9.83%	2.73%	0.95%	13.81%	0.48%	1.40%	2.25%	1.42%	4.93%	3.90%	1.24%	0.42%	1.79%	1.24%	7.47%	0.42%	1.37%	0.89%	0.62%	3.89%	0.73%	3.74%	9.67%	0.46%	0.78%	1.67%	2.97%	0.31%		
2014調査	16.94%	10.08%	3.16%	0.98%	13.47%	0.39%	1.34%	2.11%	1.38%	4.79%	4.02%	1.10%	0.46%	1.45%	1.13%	7.04%	0.30%	1.51%	0.84%	0.64%	4.11%	0.75%	3.42%	10.41%	0.47%	0.89%	1.76%	2.36%	0.27%		
2015調査	15.50%	10.39%	3.58%	1.13%	13.80%	0.45%	1.25%	2.23%	1.41%	4.72%	3.89%	1.15%	0.41%	1.65%	1.17%	7.40%	0.37%	1.44%	0.79%	0.83%	3.39%	0.81%	3.91%	9.94%	0.44%	0.68%	1.61%	2.82%	0.28%		
2016調査	15.50%	10.39%	3.58%	1.13%	13.80%	0.45%	1.25%	2.23%	1.41%	4.72%	3.89%	1.15%	0.41%	1.65%	1.17%	7.40%	0.37%	1.44%	0.79%	0.83%	3.39%	0.81%	3.91%	9.94%	0.44%	0.68%	1.61%	2.82%	0.28%		
2017調査	14.85%	10.76%	3.89%	0.81%	13.83%	0.47%	0.91%	2.22%	1.38%	5.12%	3.89%	1.15%	0.49%	1.69%	1.14%	7.02%	0.32%	1.08%	0.64%	0.78%	3.79%	0.74%	3.84%	9.81%	0.44%	0.78%	1.84%	3.11%	0.52%		
2018調査	15.49%	12.03%	3.92%	0.98%	13.93%	0.39%	0.88%	1.70%	1.51%	4.93%	4.07%	1.07%	0.47%	1.51%	1.11%	6.36%	0.30%	1.13%	0.73%	0.66%	3.68%	0.69%	3.70%	9.62%	0.38%	0.92%	2.34%	3.15%	0.39%	1.93%	
2019調査	15.82%	11.95%	4.32%	0.90%	13.58%	0.43%	0.82%	1.90%	1.42%	4.87%	3.81%	0.98%	0.49%	1.28%	0.99%	6.43%	0.32%	1.17%	0.87%	0.89%	3.28%	0.72%	3.84%	9.75%	0.44%	2.32%	3.26%	0.44%	1.90%	0.77%	
2020調査	15.16%	11.25%	4.34%	0.86%	12.85%	0.49%	0.78%	1.51%	1.51%	5.49%	3.72%	0.74%	0.36%	1.38%	0.97%	4.55%	0.26%	0.94%	0.64%	1.13%	3.00%	0.45%	5.15%	15.81%	0.45%	1.68%	1.51%	0.38%	1.84%	0.80%	無回答
2021調査	15.40%	11.45%	4.69%	0.63%	11.85%	0.45%	0.67%	1.69%	1.10%	5.96%	4.08%	0.74%	0.29%	1.34%	1.06%	4.23%	0.27%	0.69%	0.49%	0.82%	3.09%	0.29%	4.42%	13.25%	0.26%	1.55%	3.22%	0.33%	3.01%	0.82%	1.84%
人数	1,311	975	399	54	1,009	38	57	144	94	507	347	63	25	114	90	360	23	59	42	70	263	25	376	1,128	22	132	274	28	256	70	157
	47.45%	35.29%	14.44%	1.95%	36.52%	1.38%	2.06%	5.21%	3.40%	18.35%	12.56%	2.28%	0.90%	4.13%	3.26%	13.03%	0.83%	2.14%	1.52%	2.53%	9.52%	0.90%	13.61%	40.83%	0.80%	4.78%	9.92%	1.01%	9.27%	2.53%	5.68%



