

## 【設問10】 生活実態と社会情勢から考えて、2023春闘でいくら賃上げを要求しますか

| 要求金額   | 回答なし   | ～¥5000 | ¥10,000 | ¥15,000 | ¥20,000 | ¥25,000 | ¥30,000 | ¥35,000 | ¥40,000 | ¥50,000 | ¥50,000円～ | 総計     |        |
|--------|--------|--------|---------|---------|---------|---------|---------|---------|---------|---------|-----------|--------|--------|
| 2005調査 | 17.41% | 6.05%  | 20.88%  | 2.47%   | 17.70%  | 0.58%   | 18.94%  | 0.13%   | 0.66%   | 14.07%  | 1.10%     |        |        |
| 2006調査 | 16.69% | 5.50%  | 23.50%  | 1.96%   | 22.32%  | 0.39%   | 18.29%  | 0.10%   | 0.63%   | 12.18%  | 0.73%     |        |        |
| 2007調査 | 15.83% | 6.18%  | 20.70%  | 1.60%   | 18.77%  | 0.80%   | 19.22%  | 0.24%   | 0.78%   | 14.55%  | 1.34%     | 25,437 |        |
| 2008調査 | 16.85% | 7.77%  | 21.73%  | 1.52%   | 18.53%  | 0.37%   | 18.62%  | 0.22%   | 0.68%   | 12.84%  | 0.87%     | 20,480 |        |
| 2009調査 | 17.45% | 2.09%  | 23.63%  | 1.49%   | 19.74%  | 0.80%   | 19.80%  | 0.20%   | 0.52%   | 13.16%  | 1.12%     | 23,652 |        |
| 2010調査 | 7.99%  | 9.41%  | 24.50%  | 2.04%   | 21.02%  | 0.67%   | 21.55%  | 0.17%   | 0.77%   | 11.04%  | 0.84%     | 22,671 |        |
| 2011調査 | 8.18%  | 10.80% | 27.35%  | 1.95%   | 19.31%  | 0.50%   | 19.78%  | 0.17%   | 0.28%   | 10.80%  | 0.89%     | 21,548 |        |
| 2012調査 | 9.45%  | 11.22% | 26.64%  | 2.17%   | 20.42%  | 0.31%   | 18.56%  | 0.06%   | 0.31%   | 9.99%   | 0.86%     | 21,470 |        |
| 2013調査 | 7.27%  | 10.80% | 26.97%  | 2.28%   | 20.72%  | 0.26%   | 19.67%  | 0.20%   | 0.46%   | 10.60%  | 0.77%     | 21,990 |        |
| 2014調査 | 230    | 411    | 884     | 73      | 768     | 18      | 694     | 3       | 13      | 311     | 19        | 3424   | 21,014 |
|        | 6.72%  | 12.00% | 25.82%  | 2.13%   | 22.43%  | 0.53%   | 20.27%  | 0.09%   | 0.38%   | 9.08%   | 0.55%     |        |        |
| 2015調査 | 209    | 449    | 985     | 80      | 785     | 14      | 660     | 4       | 14      | 328     | 21        | 3549   | 21,226 |
|        | 5.89%  | 12.65% | 27.75%  | 2.25%   | 22.12%  | 0.39%   | 18.60%  | 0.11%   | 0.39%   | 9.24%   | 0.59%     |        |        |
| 2016調査 | 216    | 493    | 979     | 84      | 747     | 11      | 690     | 2       | 14      | 258     | 26        | 3520   | 19,900 |
|        | 6.14%  | 14.01% | 27.81%  | 2.39%   | 21.22%  | 0.31%   | 19.60%  | 0.06%   | 0.40%   | 7.33%   | 0.74%     |        |        |
| 2017調査 | 195    | 496    | 1018    | 69      | 728     | 21      | 632     | 4       | 16      | 284     | 13        | 3476   | 19,737 |
|        | 5.61%  | 14.27% | 29.29%  | 1.99%   | 20.94%  | 0.60%   | 18.18%  | 0.12%   | 0.46%   | 8.17%   | 0.37%     |        |        |
| 2018調査 | 178    | 383    | 913     | 72      | 669     | 9       | 649     | 2       | 16      | 240     | 26        | 3157   | 20,239 |
|        | 5.64%  | 12.13% | 28.92%  | 2.28%   | 21.19%  | 0.29%   | 20.56%  | 0.06%   | 0.51%   | 7.60%   | 0.82%     |        |        |
| 2019調査 | 176    | 432    | 919     | 83      | 664     | 25      | 550     | 3       | 15      | 270     | 20        | 3157   | 20,166 |
|        | 5.57%  | 13.68% | 29.11%  | 2.63%   | 21.03%  | 0.79%   | 17.42%  | 0.10%   | 0.48%   | 8.55%   | 0.63%     |        |        |
| 2020調査 | 172    | 434    | 851     | 54      | 682     | 7       | 471     | 2       | 12      | 273     | 32        | 2990   | 21,091 |
|        | 5.75%  | 14.52% | 28.46%  | 1.81%   | 22.81%  | 0.23%   | 15.75%  | 0.07%   | 0.40%   | 9.13%   | 1.07%     |        |        |
| 2021調査 | 96     | 415    | 823     | 70      | 577     | 11      | 465     | 1       | 15      | 270     | 20        | 2763   | 20,059 |
|        | 3.47%  | 15.02% | 29.79%  | 2.53%   | 20.88%  | 0.40%   | 16.83%  | 0.04%   | 0.54%   | 9.77%   | 0.72%     |        |        |
| 2022調査 | 74     | 356    | 719     | 54      | 540     | 5       | 472     | 4       | 13      | 259     | 34        | 2530   | 22,167 |
|        | 2.92%  | 14.07% | 28.42%  | 2.13%   | 21.34%  | 0.20%   | 18.66%  | 0.16%   | 0.51%   | 10.24%  | 1.34%     |        |        |

【2023春闘要求金額の基礎 調査平均金額】

22,000 円