

◆2022生活実態調査「切実な要求」

n = 4,402

1467

2022生活実態調査

| | 賃上げ | 増員 | 欠員補充 | 代休消化 | 有給休暇消化 | 生理休暇 | 病気休暇 | 休憩時間確保 | 週休二日制 | サービス労働 | 時間外労働軽減 | 休日労働制限 | 宿・日直制限 | 複数夜勤月8日以内 | 年齢・妊婦の夜勤制限 | 勉強会などの負担 | VDT | 保育所などの福利厚生 | 医療事故対策 | 労働安全衛生 | 3日以上以上の長期連続休暇 | 介護休暇 | 雇用の安定 | 退職金・年金 | 長期育児休業 | 長時間労働 | 連休（2日連続） | 再雇用 | ハラスメント対策 | その他 |
|--------|--------|--------|--------|-------|--------|-------|-------|--------|-------|--------|---------|--------|--------|-----------|------------|----------|-------|------------|--------|--------|---------------|-------|-------|--------|--------|-------|----------|-------|----------|-------|
| 2020調査 | 15.30% | 13.47% | 3.89% | 0.75% | 13.79% | 0.45% | 0.50% | 1.84% | 1.26% | 5.47% | 4.69% | 1.01% | 0.27% | 1.86% | 1.34% | 6.60% | 0.28% | 1.01% | 0.86% | 0.86% | 3.53% | 0.65% | 2.29% | 7.89% | 0.46% | 2.95% | 4.04% | 0.27% | 1.61% | 0.83% |
| 2021調査 | 14.53% | 13.76% | 4.90% | 0.55% | 13.20% | 0.30% | 0.40% | 1.76% | 1.09% | 7.12% | 5.16% | 0.77% | 0.14% | 2.17% | 1.36% | 4.37% | 0.24% | 0.57% | 0.45% | 0.59% | 3.24% | 0.16% | 2.57% | 11.94% | 0.30% | 2.04% | 3.91% | 0.14% | 1.52% | 0.75% |
| 2022調査 | 15.79% | 14.38% | 4.50% | 0.48% | 13.13% | 0.41% | 0.45% | 2.07% | 0.93% | 6.84% | 5.50% | 0.84% | 0.25% | 1.98% | 0.98% | 3.95% | 0.11% | 0.48% | 0.43% | 0.39% | 4.13% | 0.43% | 2.59% | 10.31% | 0.39% | 2.23% | 3.54% | 0.09% | 1.45% | 0.95% |
| 人数 | 695 | 633 | 198 | 21 | 578 | 18 | 20 | 91 | 41 | 301 | 242 | 37 | 11 | 87 | 43 | 174 | 5 | 21 | 19 | 17 | 182 | 19 | 114 | 454 | 17 | 98 | 156 | 4 | 64 | 42 |
| | 47.36% | 43.14% | 13.49% | 1.43% | 39.39% | 1.23% | 1.36% | 6.20% | 2.79% | 20.51% | 16.49% | 2.52% | 0.75% | 5.93% | 2.93% | 11.86% | 0.34% | 1.43% | 1.29% | 1.16% | 12.40% | 1.29% | 7.77% | 30.94% | 1.16% | 6.68% | 10.63% | 0.27% | 4.36% | 2.86% |

